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OCCUPATION: Arbitrator; Attorney
Executive Editor, Journal of Collective Negotiations in
the Public Sector

Director, Consultation and Research Services

NEUTRAL PANELS: Arbitrator-American Arbitration Association
Arbitrator-New Jersey State Mediation Board
Arbitrator-National Mediation Board
Arbitrator-New York Mediation Board
Arbitrator-New York State Education Commissioner's
Panel for Removal of Tenured Employees
Impartial Hearing Officer-New York State Education
Department

EXPERIENCE: Director of Employer-Employee Relations, New York
State Department of Education
Assistant Superintendent of Schools for Personnel and
Labor Relations; Seaford and Ardsley, New York
Public Schools
Management Trainer-Cornell University
Visiting Professor-Hofstra University and New York
Institute of Technology

AFFILIATIONS: Society of Professionals in Dispute Resolution
Industrial Relations & Research Association
American Association of School Administrators
National Association of Personnel Administrators
American School Boards Association
New Jersey Bar Association
New York Bar Association

<u>EDUCATION:</u>	State University of New York	B.S. 1950
	Long Island University	M.A. 1953
	University of Sarasota	Ph.D. 1971
	Touro College-Fuchsberg School of Law	J.D. 1987